

Why Your HR Transformation isn't Over

Complete your Workday HRMS with people analytics today

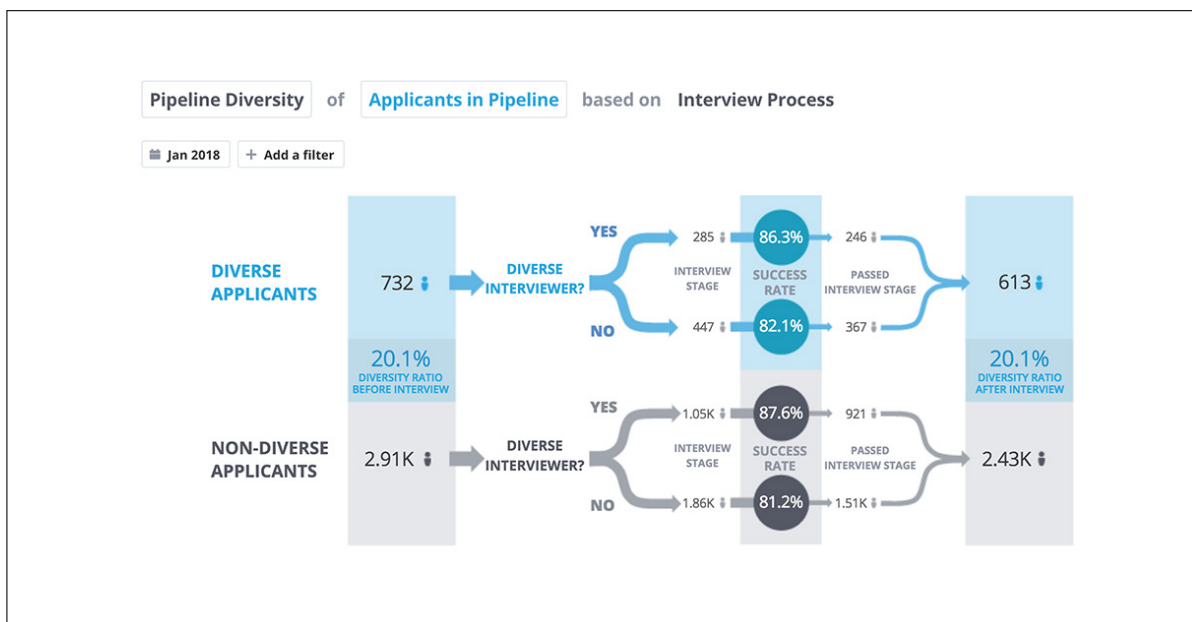
Complete your HR transformation with people analytics

Workday's transactional HCM tools generate and manage valuable people, organizational, and financial data—now it's time to make that data work for you.

Companies excelling in people analytics are 3.1 times more likely to outperform peers financially.

Transform your Workday data into actionable insights—instantly

Workday's transactional tools have improved your organization's HR operations. Now change the way HR makes strategic decisions, with deeper insights provided by people analytics. Analytics projects don't need to be time consuming anymore.



People analytics enables you to look deeper into your data for insights on diversity, talent retention, and more



Look outside Workday to see the big picture

Enterprises use multiple systems of people data, not just Workday. A true people analytics solution integrates Workday data with other sources to deliver a holistic view of your workforce.



Get uncomfortable with your data

Be prepared to identify failed strategies, diversity imbalances, managerial flaws, and roadblocks. Then, use analytics to take data-driven action to solve them.



Forecast your future success

Change shouldn't only happen when something goes wrong. Use predictive analytics with your Workday and legacy data to forecast red flags far into the future.



Ask better questions

People analytics doesn't just help your leadership team find answers. Use people-centric analytics tools that enable them to ask the right questions—then deliver the answers with easy-to-understand visualizations.

Stop waiting for Workday to catch up

Workday is one of the best HR management systems in the market, but its analytics module provides basic metrics and dashboards that amount to little more than the reports HR is already known for. Workday's analytics are built for delivering data—not for guiding business decision-making. It's time to make your Workday data work for you. Complete your HRMS today with people analytics.

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